



SAMPLE REPORT

Case Description: Adrian H. — Seminary Students Adjustment Rating Report

Adrian H., age 23, is applying to a Catholic university seminary program. He graduated from a four-year college with a major in business administration. After college, he worked for six months as an intern in the marketing department of a large corporation. He served six months with Americorps in Chicago, teaching young children English.

His application and initial interview for the seminary program indicated that his college years were somewhat uneven. He attended a state university for a year and a half before he was expelled for drinking and partying on campus. He then transferred to a community college, where he obtained an associate's degree. He completed a bachelor's degree at a state college (overall GPA 2.9 on a 4.0 scale).

In the initial selection interview for the seminary, he appeared to be somewhat evasive and vague about his goals. However, he did say that he has always wanted to be a priest. When asked by the interviewer about the circumstances that led to his expulsion, he said, "That was the way I was in college and I regret those things. But now I have a new life plan."

Case descriptions do not accompany MMPI-2 reports, but are provided here as background information. The following report was generated from Q-global™, Pearson's web-based scoring and reporting application, using Mr. H.'s responses to the MMPI-2. Additional MMPI-2 sample reports, product offerings, training opportunities, and resources can be found at PearsonClinical.com/mmpi2.



Seminary Students Adjustment Rating Report

MMPI®-2

The Minnesota Report™: Revised Personnel System, 3rd Edition

James N. Butcher, PhD

Name: Adrian H.
ID Number: 2537
Age: 23
Gender: Male
Years of Education: 16
Date Assessed: 1/31/14

Standard Level Addiction Potential



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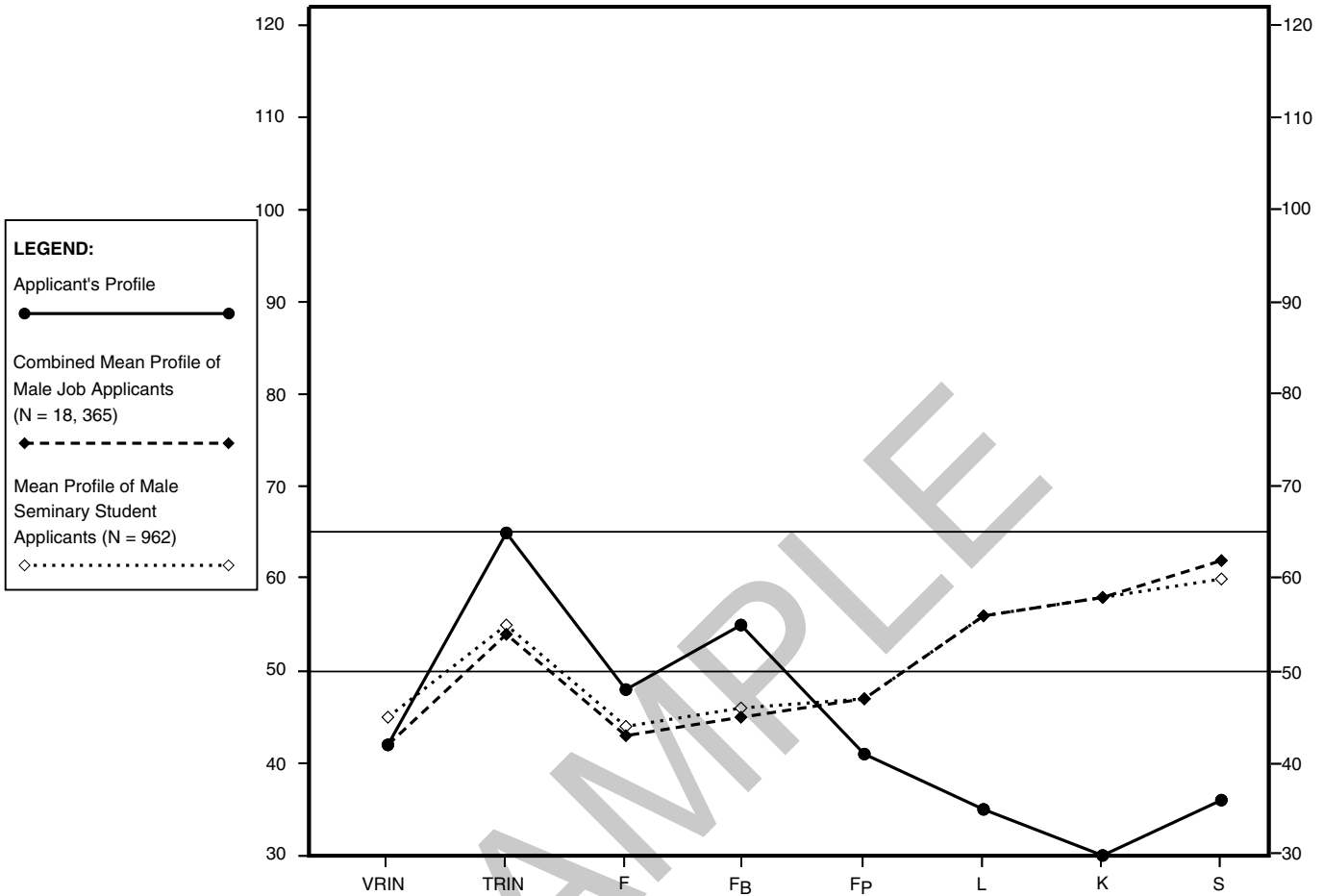
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TRADE SECRET INFORMATION

Not for release under HIPAA or other data disclosure laws that exempt trade secrets from disclosure.

[7.9 / 1 / QG]

MMPI-2 VALIDITY PATTERN



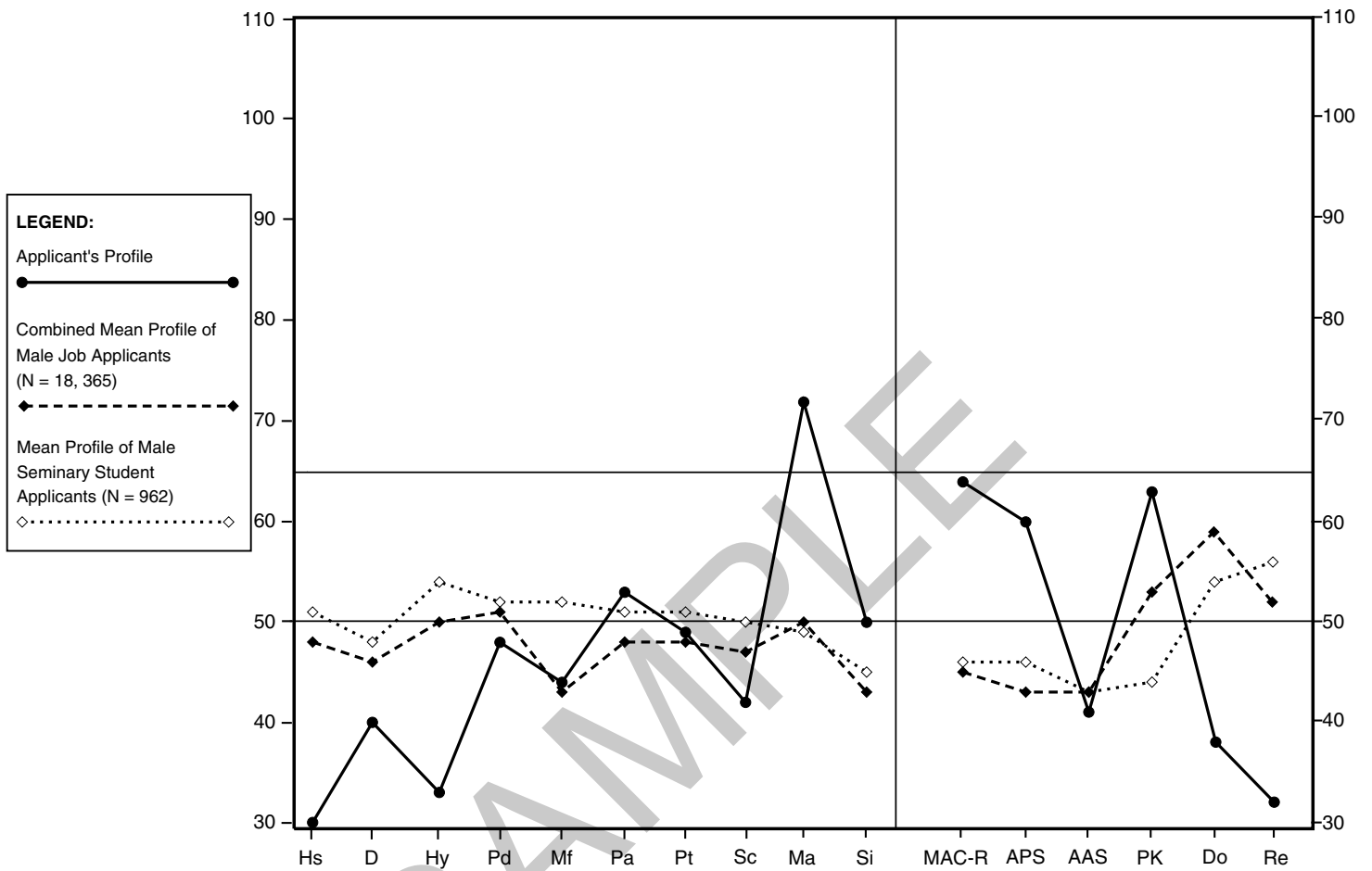
| | | | | | | | |
|--------------------|----|----|----|----|----|----|----|
| General Applicant | | | | | | | |
| Sample Mean Score: | 42 | 54 | 43 | 45 | 47 | 56 | 62 |
| Seminary Student | | | | | | | |
| Sample Mean Score: | 45 | 55 | 44 | 46 | 47 | 56 | 60 |

| | | | | | | | | |
|-------------------------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Applicant's Raw Score: | 3 | 11 | 4 | 3 | 0 | 0 | 6 | 13 |
| Applicant's T Score: | 42 | 65T | 48 | 55 | 41 | 35 | 30 | 36 |
| Non-Gendered T Score: | 42 | 65T | 50 | 55 | 42 | 34 | 30 | 36 |
| Response %: | 100 | 100 | 100 | 100 | 96 | 100 | 100 | 98 |

Cannot Say (Raw): 6
 Percent True: 57
 Percent False: 43

| | Raw Score | T Score | Resp. % |
|-------------------------------------|-----------|---------|---------|
| S1 -Beliefs in Human Goodness | 2 | 36 | 100 |
| S2 -Serenity | 6 | 50 | 100 |
| S3 -Contentment with Life | 2 | 40 | 100 |
| S4 -Patience/Denial of Irritability | 2 | 40 | 100 |
| S5 -Denial of Moral Flaws | 1 | 36 | 80 |

MMPI-2 CLINICAL AND SUPPLEMENTARY SCALES PROFILE



| | | | | | | | | | | | | | | | | |
|--------------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| General Applicant Sample Mean Score: | 48 | 46 | 50 | 51 | 43 | 48 | 48 | 47 | 50 | 43 | 45 | 43 | 43 | 53 | 59 | 52 |
| Seminary Student Sample Mean Score: | 51 | 48 | 54 | 52 | 52 | 51 | 51 | 50 | 49 | 45 | 46 | 46 | 43 | 44 | 54 | 56 |

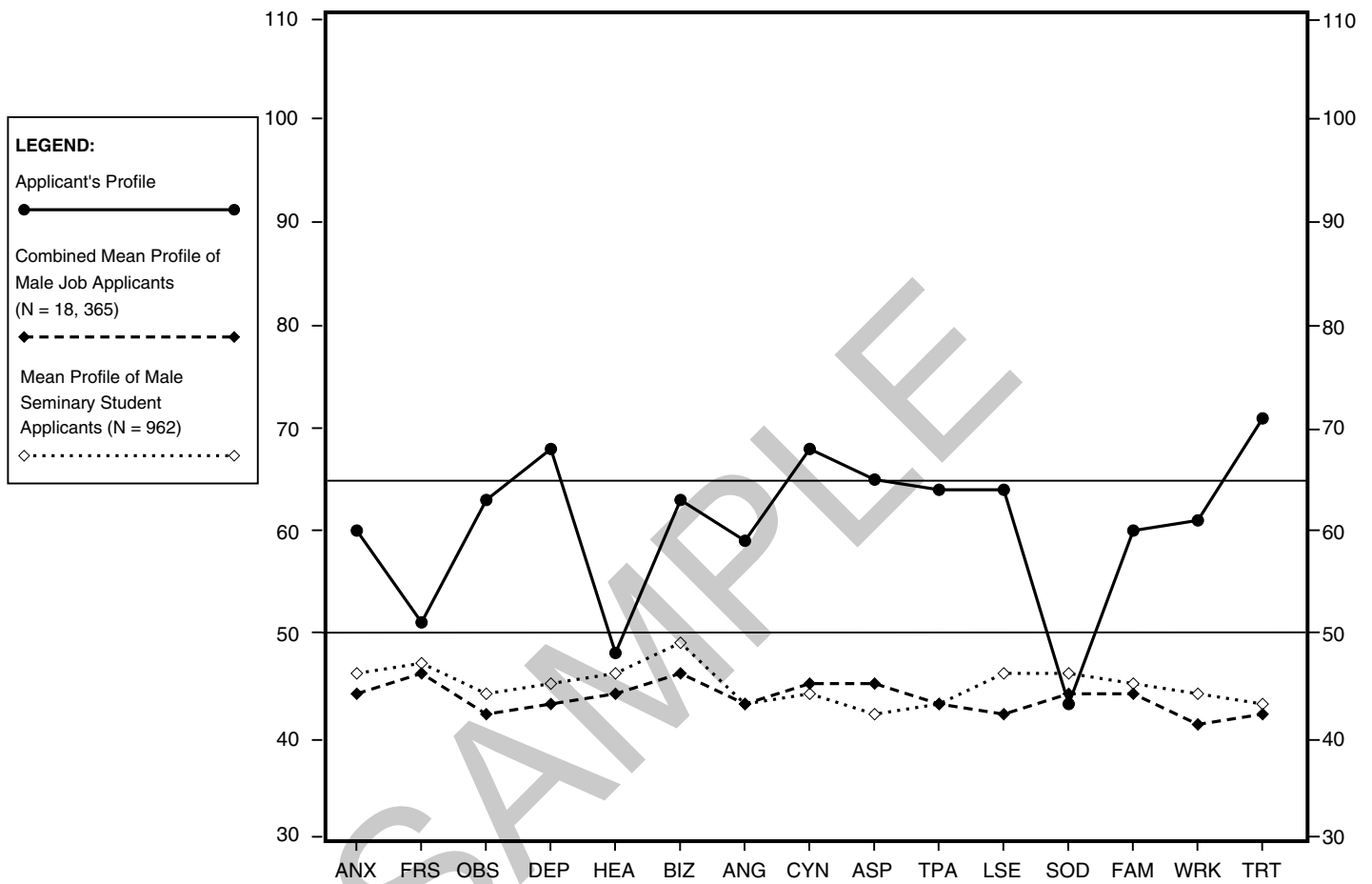
| | | | | | | | | | | | | | | | | |
|-------------------------------|-----|-----|-----|----|-----|----|-----|-----|-----|-----|----|-----|----|-----|-----|----|
| Applicant's Raw Score: | 1 | 14 | 11 | 20 | 23 | 11 | 20 | 16 | 27 | 25 | 27 | 27 | 1 | 16 | 13 | 13 |
| K Correction Score: | 3 | | | 2 | | | 6 | 6 | 1 | | | | | | | |
| Applicant's T Score: | 30 | 40 | 33 | 48 | 44 | 53 | 49 | 42 | 72 | 50 | 64 | 60 | 41 | 63 | 38 | 32 |
| Non-Gendered T Score: | 30 | 39 | 32 | 48 | | 53 | 48 | 42 | 73 | 49 | 67 | 60 | 43 | 62 | 38 | 30 |
| Response %: | 100 | 100 | 100 | 98 | 100 | 98 | 100 | 100 | 100 | 100 | 98 | 100 | 85 | 100 | 100 | 97 |

[V.1.2]

Welsh Code: 9!+-60/74582:31# F:LK#

Profile Elevation: 45.9

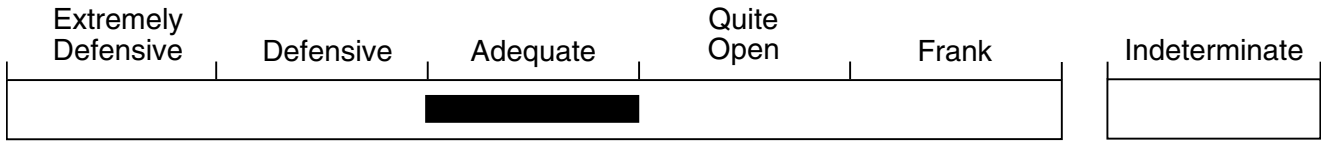
MMPI-2 CONTENT SCALES PROFILE



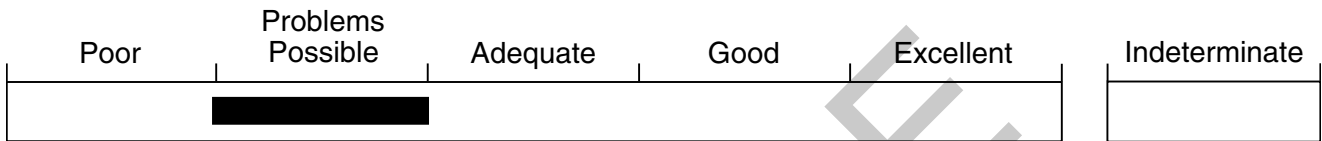
| | | | | | | | | | | | | | | | |
|--------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| General Applicant | | | | | | | | | | | | | | | |
| Sample Mean Score: | 44 | 46 | 42 | 43 | 44 | 46 | 43 | 45 | 45 | 43 | 42 | 44 | 44 | 41 | 42 |
| Seminary Student | | | | | | | | | | | | | | | |
| Sample Mean Score: | 46 | 47 | 44 | 45 | 46 | 49 | 43 | 44 | 42 | 43 | 46 | 46 | 45 | 44 | 43 |

| | | | | | | | | | | | | | | | |
|-------------------------------|-----|-----|----|-----|-----|-----|-----|-----|----|-----|-----|-----|-----|-----|----|
| Applicant's Raw Score: | 10 | 4 | 9 | 14 | 4 | 6 | 9 | 18 | 14 | 13 | 10 | 4 | 9 | 13 | 13 |
| Applicant's T Score: | 60 | 51 | 63 | 68 | 48 | 63 | 59 | 68 | 65 | 64 | 64 | 43 | 60 | 61 | 71 |
| Non-Gendered T Score: | 58 | 48 | 61 | 66 | 47 | 64 | 59 | 69 | 68 | 66 | 62 | 43 | 58 | 59 | 70 |
| Response %: | 100 | 100 | 94 | 100 | 100 | 100 | 100 | 100 | 95 | 100 | 100 | 100 | 100 | 100 | 96 |

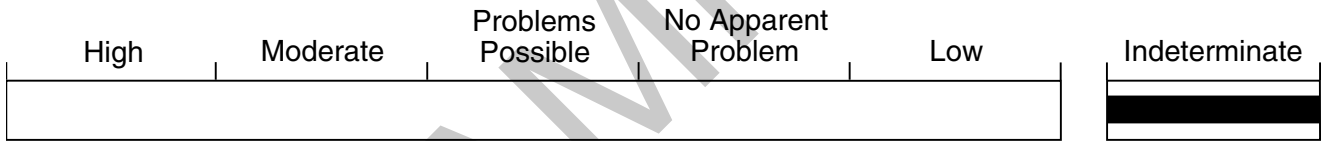
OPENNESS TO EVALUATION



SOCIAL FACILITY

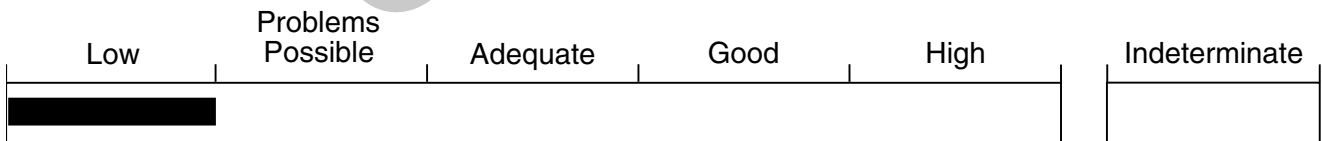


ADDICTION POTENTIAL (STANDARD CRITERIA LEVEL)

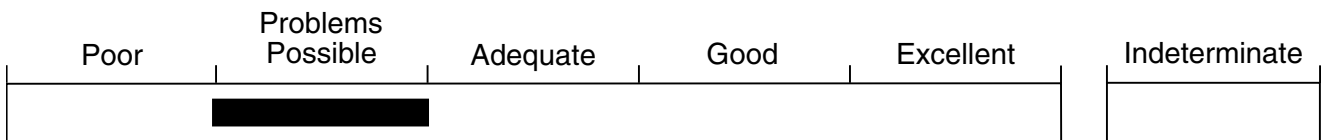


This index is associated with addiction potential; it does not confirm current abuse.

STRESS TOLERANCE



OVERALL ADJUSTMENT



His responses to the MMPI-2 items suggest that he may have psychological problems at this time.

Individuals with this pattern of scores tend to have authority problems. This applicant may find it somewhat difficult to get along with his supervisors.

This applicant should be evaluated further to determine if he has adjustment problems.

SAMPLE

CONTENT THEMES

MMPI-2 content themes may serve as a source of hypotheses for further investigation. These content themes summarize similar item responses that appear with greater frequency with this applicant than with most people.

He may be overly sensitive in interpersonal relationships.

He may have low self-esteem that interferes with his taking on new tasks.

He may be very self-centered and excessively motivated by self-interest.

He may be rigid and inflexible in his thinking.

He may feel alienated.

He may have trouble controlling his temper.

He may have antisocial attitudes and behavior.

He may have some unconventional beliefs or attitudes that affect the way he gets along with supervisors.

He may have irresponsible attitudes.

He may sometimes disregard rules when it suits him.

He may have problems with authority and may at times break rules.

He may tend to question supervisory decisions.

He may be prone to feeling anxious at times.

He may have low energy or lack enthusiasm.

He has a cynical attitude toward life that reflects a tendency to be caustic in relationships with others.

ADDITIONAL SCALES

| | Raw Score | T Score | Non-Gendered T Score | Resp % |
|--|-----------|---------|-------------------------|--------|
| Personality Psychopathology Five (PSY-5) Scales | | | | |
| Aggressiveness (AGGR) | 11 | 59 | 62 | 100 |
| Psychoticism (PSYC) | 7 | 62 | 62 | 100 |
| Disconstraint (DISC) | 19 | 64 | 68 | 97 |
| Negative Emotionality/Neuroticism (NEGE) | 18 | 66 | 63 | 100 |
| Introversion/Low Positive Emotionality (INTR) | 4 | 35 | 35 | 100 |
| Supplementary Scales | | | | |
| Anxiety (A) | 22 | 67 | 65 | 100 |
| Repression (R) | 5 | 30 | 30 | 100 |
| Ego Strength (Es) | 35 | 45 | 48 | 98 |
| Hostility (Ho) | 31 | 65 | 66 | 98 |
| Harris-Lingoes Subscales | | | | |
| Depression Subscales | | | | |
| Subjective Depression (D ₁) | 8 | 53 | 52 | 100 |
| Psychomotor Retardation (D ₂) | 3 | 37 | 36 | 100 |
| Physical Malfunctioning (D ₃) | 2 | 43 | 42 | 100 |
| Mental Dullness (D ₄) | 2 | 48 | 48 | 100 |
| Brooding (D ₅) | 6 | 74 | 70 | 100 |
| Hysteria Subscales | | | | |
| Denial of Social Anxiety (Hy ₁) | 2 | 40 | 40 | 100 |
| Need for Affection (Hy ₂) | 1 | 30 | 30 | 100 |
| Lassitude-Malaise (Hy ₃) | 1 | 43 | 43 | 100 |
| Somatic Complaints (Hy ₄) | 1 | 43 | 42 | 100 |
| Inhibition of Aggression (Hy ₅) | 3 | 48 | 47 | 100 |
| Psychopathic Deviate Subscales | | | | |
| Familial Discord (Pd ₁) | 3 | 58 | 57 | 100 |
| Authority Problems (Pd ₂) | 3 | 47 | 50 | 88 |
| Social Imperturbability (Pd ₃) | 3 | 45 | 46 | 100 |
| Social Alienation (Pd ₄) | 6 | 61 | 60 | 100 |
| Self-Alienation (Pd ₅) | 8 | 72 | 72 | 100 |
| Paranoia Subscales | | | | |
| Persecutory Ideas (Pa ₁) | 3 | 58 | 58 | 100 |
| Poignancy (Pa ₂) | 4 | 62 | 60 | 100 |
| Naivete (Pa ₃) | 4 | 46 | 46 | 100 |

| | Raw Score | T Score | Non-Gendered T Score | Resp % |
|---|-----------|---------|-------------------------|--------|
| Schizophrenia Subscales | | | | |
| Social Alienation (Sc ₁) | 4 | 55 | 54 | 100 |
| Emotional Alienation (Sc ₂) | 1 | 50 | 49 | 100 |
| Lack of Ego Mastery, Cognitive (Sc ₃) | 2 | 54 | 55 | 100 |
| Lack of Ego Mastery, Conative (Sc ₄) | 2 | 49 | 49 | 100 |
| Lack of Ego Mastery, Defective Inhibition (Sc ₅) | 4 | 68 | 67 | 100 |
| Bizarre Sensory Experiences (Sc ₆) | 4 | 60 | 59 | 100 |
| Hypomania Subscales | | | | |
| Amorality (Ma ₁) | 4 | 66 | 68 | 100 |
| Psychomotor Acceleration (Ma ₂) | 6 | 53 | 54 | 100 |
| Imperturbability (Ma ₃) | 5 | 59 | 61 | 100 |
| Ego Inflation (Ma ₄) | 6 | 69 | 68 | 100 |
| Social Introversion Subscales (Ben-Porath, Hostetler, Butcher, & Graham) | | | | |
| Shyness/Self-Consciousness (Si ₁) | 6 | 54 | 53 | 100 |
| Social Avoidance (Si ₂) | 0 | 37 | 37 | 100 |
| Alienation--Self and Others (Si ₃) | 11 | 68 | 67 | 100 |
| Content Component Scales (Ben-Porath & Sherwood) | | | | |
| Fears Subscales | | | | |
| Generalized Fearfulness (FRS ₁) | 0 | 44 | 43 | 100 |
| Multiple Fears (FRS ₂) | 4 | 54 | 50 | 100 |
| Depression Subscales | | | | |
| Lack of Drive (DEP ₁) | 5 | 68 | 67 | 100 |
| Dysphoria (DEP ₂) | 3 | 66 | 62 | 100 |
| Self-Depreciation (DEP ₃) | 4 | 69 | 70 | 100 |
| Suicidal Ideation (DEP ₄) | 1 | 62 | 62 | 100 |
| Health Concerns Subscales | | | | |
| Gastrointestinal Symptoms (HEA ₁) | 0 | 44 | 44 | 100 |
| Neurological Symptoms (HEA ₂) | 2 | 54 | 52 | 100 |
| General Health Concerns (HEA ₃) | 1 | 48 | 49 | 100 |
| Bizarre Mentation Subscales | | | | |
| Psychotic Symptomatology (BIZ ₁) | 0 | 44 | 44 | 100 |
| Schizotypal Characteristics (BIZ ₂) | 4 | 67 | 67 | 100 |
| Anger Subscales | | | | |
| Explosive Behavior (ANG ₁) | 2 | 52 | 53 | 100 |
| Irritability (ANG ₂) | 5 | 61 | 61 | 100 |
| Cynicism Subscales | | | | |
| Misanthropic Beliefs (CYN ₁) | 12 | 66 | 67 | 100 |
| Interpersonal Suspiciousness (CYN ₂) | 6 | 62 | 63 | 100 |

| | Raw Score | T Score | Non-Gendered T Score | Resp % |
|--|-----------|---------|-------------------------|--------|
| Antisocial Practices Subscales | | | | |
| Antisocial Attitudes (ASP ₁) | 11 | 63 | 65 | 100 |
| Antisocial Behavior (ASP ₂) | 3 | 59 | 64 | 80 |
| Type A Subscales | | | | |
| Impatience (TPA ₁) | 3 | 51 | 52 | 100 |
| Competitive Drive (TPA ₂) | 8 | 77 | 79 | 100 |
| Low Self-Esteem Subscales | | | | |
| Self-Doubt (LSE ₁) | 4 | 59 | 59 | 100 |
| Submissiveness (LSE ₂) | 4 | 69 | 66 | 100 |
| Social Discomfort Subscales | | | | |
| Introversion (SOD ₁) | 1 | 39 | 40 | 100 |
| Shyness (SOD ₂) | 3 | 52 | 51 | 100 |
| Family Problems Subscales | | | | |
| Family Discord (FAM ₁) | 5 | 60 | 59 | 100 |
| Familial Alienation (FAM ₂) | 0 | 40 | 41 | 100 |
| Negative Treatment Indicators Subscales | | | | |
| Low Motivation (TRT ₁) | 5 | 71 | 69 | 100 |
| Inability to Disclose (TRT ₂) | 4 | 68 | 68 | 100 |

Uniform T scores are used for Hs, D, Hy, Pd, Pa, Pt, Sc, Ma, the content scales, the content component scales, and the PSY-5 scales. The remaining scales and subscales use linear T scores.

WORK DYSFUNCTION ITEMS

The following items may be significant in understanding the client's work performance. These items have been found to be related to dysfunctional attitudes or negative behavior in employment situations. Although these items may serve as a source of hypotheses for further investigation, caution should be used in interpreting individual items because the respondent may have misread the item or inadvertently marked the wrong answer.

Any Work Dysfunction items he endorsed are listed below with the direction of his endorsement indicated in parentheses. The endorsement percentages of different reference groups are presented in brackets following the item. The first number "N" is the percentage of the MMPI-2 normative sample who endorsed that item in the scored direction. The second number "P" is the percentage of individuals in the large job applicant sample (Pearson Assessments, 1995) who endorsed the item in the scored direction.

- 98. Item Content Omitted. (True) [N = 37%, P = 23%]
- 135. Item Content Omitted. (True) [N = 32%, P = 17%]
- 339. Item Content Omitted. (True) [N = 37%, P = 27%]
- 364. Item Content Omitted. (True) [N = 14%, P = 6%]
- 394. Item Content Omitted. (True) [N = 19%, P = 5%]
- 409. Item Content Omitted. (True) [N = 39%, P = 24%]
- 428. Item Content Omitted. (True) [N = 57%, P = 39%]
- 445. Item Content Omitted. (True) [N = 39%, P = 24%]
- 491. Item Content Omitted. (True) [N = 11%, P = 5%]
- 505. Item Content Omitted. (True) [N = 11%, P = 3%]
- 509. Item Content Omitted. (True) [N = 25%, P = 19%]
- 545. Item Content Omitted. (True) [N = 37%, P = 18%]
- 559. Item Content Omitted. (True) [N = 15%, P = 9%]



Special Note:

The content of the test items is included in the actual reports. To protect the integrity of the test, the item content does not appear in this sample report.

OMITTED ITEMS

The client omitted the following items. It may be helpful to discuss these omissions with him to determine the reason for noncompliance with the test instructions.

- 266. Item Content Omitted.
- 371. Item Content Omitted.
- 406. Item Content Omitted.
- 487. Item Content Omitted.
- 488. Item Content Omitted.
- 553. Item Content Omitted.



Special Note:

The content of the test items is included in the actual reports. To protect the integrity of the test, the item content does not appear in this sample report.

End of Report

NOTE: This MMPI-2 report can serve as a useful guide for employment decisions in which personality adjustment is considered important for success on the job. The decision rules on which these classifications are based were developed through a review of the empirical literature on the MMPI and MMPI-2 with normal-range individuals (including job applicants) and the author's practical experience using the test in employee selection. The report can assist psychologists and physicians involved in personnel selection by providing an "outside opinion" about the applicant's adjustment. The MMPI-2 should NOT be used as the sole means of determining the applicant's suitability for employment. The information in this report should be used by qualified test interpretation specialists only.

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