

Our commitment to equity and inclusion



At Pearson Clinical Assessment, we believe that diversity, equity, and inclusion are fundamental to who we are as an organisation, and we strive to uphold these tenets in all we do. We are committed to ensuring that our products and services support all our customers and their clients while contributing to a more inclusive society. Although we do not always achieve these goals, we acknowledge that upholding this promise requires an ongoing commitment to open-mindedness; **thoughtful consideration of differences; and a willingness to listen, learn,** and improve.

As part of this commitment, Pearson Clinical Assessment is taking the following **actions to better reflect gender diversity in our products and services.**

- Review and revise language in our digital platforms and reports to be more inclusive.
- Provide guidance in our frequently asked questions to support the use of our products with gender-diverse populations.
- Update content development guidelines for active and future projects to help ensure that test content is inclusive and representative of the diverse communities we serve.
- Engage community experts and people with lived experience for guidance and content bias reviews.

This commitment to improving the diversity, equity, and inclusion embodied in our assessments will help to ensure that our measures align to stakeholder needs. These changes will be made on a rolling basis as each change is implemented.

For more information, please visit FAQs for: [Assessment with Gender Diverse Examinees.](#)

To report potential bias or provide suggestions on how Pearson Clinical Assessment can improve, please visit: <https://www.pearson.com/en-gb/report-bias.html>